WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Ranjit Kumar Bag & The Hon'ble Subesh Kumar Das

Case No -OA 1138 OF 2015

Mrityunjoy Gangopadhyay Vs The State of West Bengal & Ors.

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	For the Applicant : Mrs. S. Agarwal,	3
12	Learned Advocate.	
19.11.2018	For the Respondents: Mr. S. Ghosh,	
	Learned Advocate.	
	The applicant has prayed for direction upon the respondents for	
	giving benefit of Career Advancement Scheme (CAS) and	
	promotion to the post of Agricultural Assistant for serving more	
	than 24 years under Government of West Bengal.	
	The applicant claims to have joined as Laboratory Assistant on	
	November 1, 1990 under the Directorate of Cinchona and other	
	Medicinal Plants, Government of West Bengal. He got the benefit	
	of CAS on November 1, 2000 after completion of 10 years of	
	service for not getting any promotion. The applicant also got next	
	benefit of CAS on November 1, 2006 after completion of 16 years	
	of service for not getting any promotion in the mean time.	
	With the above factual matrix, Mrs. Agarwal, Learned Counsel	
	for the applicant contends that the applicant is entitled to get	
	benefit of CAS or promotion to the post of Agricultural Assistant	
	under the Rules notified on February 4, 2013 (annexure E to the	
	original application). Mr. Ghosh, Learned Counsel representing the	
	State respondents submits on the basis of reply given by the State	
	respondents that the Rules published under Notification dated	
	February 4, 2013 have not been given effect at any material point	
	of time and the proposal for modification of the said Rules is	

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	pending and no one has got promotion under the said Rules till	
	date.	
	Having heard Learned Counsel representing both parties and on	
	consideration of the fact that the applicant retired from service	
	before completion of 25 years of service, he is not entitled to get	
	benefit of last CAS, which he would have been entitled had he	
	completed 25 years of service. It appears from order dated	
	January 4, 2013 issued by the Deputy Secretary to the Government	
	of West Bengal, Department of Food Processing Industries and	
	Horticulture that the service of the applicant was temporarily	
	placed at the Administrative Control of Directorate of Food	
	Processing Industries from the Directorate of Cinchona and other	
	Medicinal Plants, West Bengal, subject to the condition that the	
	applicant will draw salary from the parent Establishment. The	
	Rules notified on February 2, 2013 by the Department of Food	
	Processing Industries and Horticulture prescribe the mode of direct	
	recruitment or promotion for filling up the post of Agricultural	
	Assistant. The State Respondents have not yet decided whether	
	the posts of Agricultural Assistants will be filled up by direct	
	recruitment or promotion. This decision is to be taken up on the	
	basis of policy of the State Government. The Tribunal can interpret	
	the law, but cannot expound the policy, which lies within the	
	domain of the Executive Wing of the State. Since the applicant got	
	two benefits of CAS for not getting promotion from the post of	
	Laboratory Assistant and since the State Respondents have not yet	
	taken any decision to fill up the posts of Agricultural Assistant only	
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	by promotion, we are of the view that no right is accrued in favour	
	of the applicant for claiming promotion to the post of Agricultural	
	Assistant on the basis of Rules notified on February 2, 2013 by the	
	Department of Food Processing Industries and Horticulture,	
	Government of West Bengal. Moreover, no one junior to the	
	applicant has got promotion under the said Rules published on	
	February 4, 2013 till date. So, the applicant is not entitled to be	
	considered for promotion as prayed for, particularly when he	
	enjoyed the benefit of CAS in lieu of promotion.	
	With the above observation, the present application is	
	dismissed.	
	Let a plain copy of the order be supplied to both parties.	
	S. K. DAS R. K. BAG	
	MEMBER(A) MEMBER(J)	
Rajib		

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